



National Racism Survey
Quick Reference
1/20/22

Respondents

N= 5623

| Race | Gender | Age |
|--|------------|---|
| 37% white 37% NH Black 10% other/multi-racial 9% Asian 7% Hispanic | 90% female | 36% 55+ 26% 45-54 24% 35-44 14% under 35 |

Racism in Nursing

- 49% - there is a lot of racism in nursing
- 45% there is some racism in nursing
- 6% there is no racism in nursing
- **72% of NH black reported “a lot” of racism in nursing compared to 29% NH white**

Treatment

- 52% of NH blacks reported being treated worse than others compared to 6% of NH whites
- 53% of NH whites reported being treated the same as others compared to 24% NH blacks
- 63% of respondents personally experienced racism in the workplace
 - 92% of NH blacks; 69% of Hispanics; 73% of Asians; 74% other
 - Black nurses were over 30 times as likely to report experiencing racism in the workplace compared to white nurses
- Among those who experienced racism, perpetrators were most commonly coworkers or peers (66%), patients (63%), and manager or supervisors (60%)

BIPOC nurses were significantly more likely to experience racism from those in positions of power compared to white nurses

- 2.5-5x more likely from a manager or supervisor
- 2-4x more likely from a physician or doctor
- 2.5-5x more likely from faculty/professor

76% of respondents witnessed racism in the workplace

57% challenged racist treatment in the workplace

- 65% reported no change
- 29% reported moderate change
- 6% reported significant change

56% of respondents reported racism negatively impacting their professional wellbeing

- 77% NH black compared to 32% NH white were negatively impacted
- 14% NH black reported no impact versus 56% NH white