



MISSION

OADN is the national voice and a pivotal resource for community college nursing education and the associate degree pathway.

VISION

To expand networks that promote leadership, collaboration, and advocacy to further enrich nursing education and the communities we serve.

VALUES

- Equity & Inclusion
- Authenticity
- Excellence & Innovation
- Visionary

2022 – 2025

STRATEGIC DIRECTION



PRIORITY 1 • ADVOCACY

OADN is the leading advocate for Associate Degree Nursing (ADN) Education

- **Objective 1.1:** Increase OADN membership annually to encompass the majority of community college nursing programs in the country and strengthen our collective voice for Associate Degree Nursing.
- **Objective 1.2:** Promote the value of Associate Degree Nursing as an entry point into the nursing profession.
- **Objective 1.3:** Help OADN members understand the value and importance of advocacy.



PRIORITY 2 • EDUCATION

OADN is the expert resource for Associate Degree Nursing Education and ADN Educators

- **Objective 2.1:** Create a high impact research agenda to support ADN education.
- **Objective 2.2:** Identify essential data points to be collected.
- **Objective 2.3:** Develop a clearinghouse of ADN education resources with up-to-date data and best practices.
- **Objective 2.4:** Provide subject matter experts as consultants to support OADN members.



PRIORITY 3 • LEADERSHIP

OADN is the choice for Associate Degree Nursing Leadership and Faculty Development

- **Objective 3.1:** Provide levels of leadership development training and support to ADN faculty and administrators.
- **Objective 3.2:** Expand leadership professional development continuing education offerings for OADN members.
- **Objective 3.3:** Promote the OADN Leadership Institute Certification as an exclusive member benefit and the gold standard for ADN leadership and faculty development.